



State of Nevada Ethics Manual

Lobbying

Key Take Away

This section of the Nevada Ethics Manual discusses the restrictions around public officers and employees representing or advising private individuals before government agencies. Public officers and employees cannot accept payment to represent or advise private individuals on matters before their agency and must disclose such representation annually. They are also prohibited from representing or advising for payment on issues considered during their tenure for one year after leaving their position (see [NRS 281A.410](#)).

Key Terms

Representation: Acting on behalf of someone else, particularly in dealings with a government agency.

Advising: Providing guidance or recommendations regarding decisions or actions to be taken, particularly in legal or policy matters involving a government agency.

Representing or Advising Private Individuals before Government Agencies

Under [NRS 281A.410](#), public officers and employees face restrictions when representing or advising private individuals before government agencies. They must disclose such representation annually.

If a public officer or employee works for a state agency, county, city, or other political subdivision, they cannot accept payment to represent or advise a private individual on any issue being considered by their agency. After leaving their position, they cannot represent or advise for payment on any issue that was under consideration during their tenure for one year.

Exceptions

State legislators or local legislative body members, or public officers or employees whose public duties occupy less than half of their time, can represent or advise private individuals before agencies where they don't serve.

Local legislative body members cannot represent or advise for payment private individuals before another local agency if that agency's jurisdiction overlaps with the county in which they serve. The Commission may grant relief from these rules if requested by the member and if it's in the best interests of the public and the ethical integrity of the local agencies involved.

In general, no public officer or employee can represent or advise for payment private individuals before any state agency of the Executive or Legislative Department unless permitted by NRS 281A.410.



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Compliance Tips

1. Consult with your agency attorney before representing or advising private individuals before public bodies.
2. Request an advisory opinion from the Commission.

Sample Opinions

- [In re Knudsen, Comm'n Op. No. 19-055A \(2019\)](#)
- [In re Litchfield, Comm'n Op. No. 19-121A \(2019\)](#)
- [In re Public Employee, Comm'n Op. No. 23-047A \(2023\)](#)